



This is our **Communication on Progress**
in implementing the principles of the
United Nations Global Compact.

We welcome feedback on its contents.

STATEMENT OF CONTINUED SUPPORT

Midsona develops, produces and sells products that promotes health for people and planet where growth and sustainability are in symbiosis. The group is leading in organic and/or plant-based foods, consumer health and health foods in the Nordic countries, Germany, France and Spain.

Being a responsible and transparent consumer product company, our business partners, customers and owners shall always be able to rely on us and our products. All matters relating to environment, working environment and human rights shall be handled in a responsible manner and we shall always practice ethical business methods.

Midsona attaches great importance being a sustainable company and has chosen to link our sustainability work to the UN Global Sustainable Development Goals. We have analyzed and mapped out how Midsona contributes best to support UN goals and Agenda 2030. Long-term strategy anchored by the board ensures Midsona's leading position in sustainability. Sustainability risks and opportunities are managed with short-, medium- and long-term targets for financial planning with growth in plant-based products produced and managed in a financially, socially and environmentally responsible manner. Global gold standards such as GRI, TCFD, GHG, SBT, CDP ensure best practice as well as our commitments to UN Global Compact to implement universal sustainability principles.

During 2021, Midsona is recognized for climate change strategy, leadership and best supplier engagement by the global non-profit environmental initiative CDP (Carbon Disclosure Project) by achieving an A- score when it comes to climate change strategy and leadership and be ranked as "Supplier Engagement Leaders". The A- grade means that Midsona is one of the best reporting companies globally when it comes to climate change strategy and leadership. "Supplier Engagement Leaders" means that CDP appoints Midsona to contribute as one of the best on CDP's Supplier Engagement Rating for positive climate change in the value chains (ie. 8 percent of all companies that responded the climate survey). CDP's annual process is considered the gold standard for corporate environmental transparency since it measures actions and performance to mitigate climate-related risks and to reduce greenhouse gas emissions. In 2021, more than 13,000 companies representing more than 64 percent of the global market capitalization, responded to the CDP's annual climate survey. The CDP survey is fully in line with the recommendations of the TCFD (Task Force on Climate related Financial Disclosure).

Furthermore, in 2021 Midsona was appointed nr four for one of Sweden's most sustainable noted companies within the grocery segment by daily business magazines Dagens Industri and Aktuell Hållbarhet. In the overall category for Sweden's most sustainable company, Midsona achieved 14th place.

Midsona`s brand Kung Markatta was ranked eighth out of 148 brands in the survey regarding Sweden's greenest brand. Within the category food producers the brand achieved third place. The award is presented annually by the strategy consultancy Differ. In addition, in Sweden, Kung Markatta achieved 14th place and Midsona`s brand Urtekram achieved 20th place in Sweden and 11th in Denmark by The Sustainable Brand Index. The Sustainable Brand Index is Europe's largest independent brand study focusing on sustainability. With the help of more than 60,000 consumers and 1,000 decision-makers in eight countries, the study measures and analyzes more than 1,400 brands in 34 industries on sustainability.

Midsona joined UN Global Compact in April 2011 and this is our 11th Statement and Communication. Through this sustainability report, we express our continued support, and we will continue to enact the ten principles of the UN Global Compact initiative in 2022/2023. This commitment also implies that we shall continuously evaluate the ten principles with regard to our conduct and performance in all parts of our businesses.

We recognize that a key requirement for participation in the Global Compact initiative is the annual submissions of a Communication in Progress. We support public accountability and transparency and therefore commit to report on progress annually according to the Global Compact COP policy.

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MIDSONA AB (publ)



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